

PART II	DEPARTMENT OF PERSONNEL SERVICES	5.668
	STATE OF HAWAII	5.670
.		5.672

Minimum Qualification Specifications
for the Classes:

PHARMACIST I, II, III

Basic Education/Experience/License Requirements:

Graduation from an accredited college or university with at least a baccalaureate degree in pharmacy.

Practical Experience: Applicants must have at least one year practical experience under the supervision of a registered pharmacist.

License Requirement: Possession of a license to practice pharmacy in the State of Hawaii.

Professional Pharmacist Experience: Applicants must possess full-time work experience as a licensed pharmacist in the amounts listed below:

Pharmacist I:	0	years
Pharmacist II:	1	year
Pharmacist III:	2	years

Non-Qualifying Experience:

Pre-license experience performed to meet licensing requirements is not qualifying to meet professional pharmacist experience requirements.

Supervisory Aptitude:

Applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for performing supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities, by detail to supervisory positions, by completion of training courses in supervision accompanied by application of supervisory skills in work assignments, or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledges, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants must qualify on the appropriate examination for the class. For non-competitive actions, the examination may be waived.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Disabilities in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

This is an amendment to the minimum qualification specifications for the classes PHARMACIST I, II, III approved on April 6, 1970.

DATE APPROVED: 7/20/84

JAMES H. TAKUSHI
Director of Personnel Services